



JOB DESCRIPTION FOR NEW PRODUCT DEVELOPMENT (R&D)

ABOUT US

Radhakrishna Food Services Private Limited (RFSPL) is a social business enterprise of the PLANET group which is conceived as an innovative enterprise model integrating Nutrition, Food Safety, Women Empowerment and Community Engagement through a low-cost food service platform leveraging food technology.

Our model delivers safe, consistent, nutritious and hygienic food through the intricately developed operational methodology and food technology, simplifying last mile delivery mechanisms even in hard to reach, diverse demography and geography. Our focus is to contribute to the overall growth and development of the beneficiaries of various mass feeding programs (ICDS/MDM/Disaster) by providing them safe and adequate nutrition and thus aligning our solution with the Sustainable Development Goal of Zero Hunger.

WHY THIS ROLE MATTERS?

This position will be responsible for overall product development and Improvement also will be responsible for overall quality management.

WHAT I AM SUPPOSED TO DO?

- Prototype preparation in lab for standardization.
- Making formulation procedure for new product.
- Cooking validation studies for new products.
- Making improvements or modifications to current processes.
- Generating ideas for new products and researching feasibility in terms of profitability, resource availability and compliance with regulations FSSAI and ISO 22000:2018.
- Feasibility study for new products in line.
- Line trials conduction for new product before commercial production and records.
- Line product yield study for costing.
- Detail new product specification for Quality Assurance and production.
- Lab product development with Quality system regulation team.
- Sensory evaluation conduction from panelists for newly developed products.
- R&D reports making and updates.
- New raw material or raw material from new vendor analysis and reports.
- Raw material evaluation, specs review of new product development.
- Updating Food Operations Team on new products.
- Training to production team for newly developed and commercialized products.
- Cooperate to purchase if existing raw material new supplier development need arise and conduct line trial with RM.
- Shelf life extension test for raw material as and when needed.
- Presentations and documentation related to projects.
- Market product evaluation with the reference product from plant and record.
- Theoretical Nutritional value calculation with reference to National institute for Nutrition.
- Keeping up to date with relevant scientific and technical developments.

**Radhakrishna Food Services Private Limited (RFSPL)**

Ground Floor, Radhakrishna House, Majiwade Village Road, Majiwade,
Thane West, PIN – 400 601

Phone: 022-25400103, Website: www.rfspl.in

WHAT AUTHORITIES DO I HAVE?

You will have the necessary authorities to carry out the responsibilities stated above.

WHO WILL I INTERACT WITH?

Internal: Director, Manager - Outreach, Project Officer, Operations Manager, Manager – CSR Partnerships

External: Corporates, Charitable Trusts & Foundations, Donors

REQUIREMENTS FOR THE JOB ROLE**Education Qualification**

- Masters in Food Technology/ Bachelor of food science and technology,
- FSSC 22000:2018 certification course
- Course on Sensory Evaluation

Work Experience

- 5 – 7 Years work experience in a similar role in the Food industry
- Work experience in a Food Manufacturing unit (Factory) is preferred
- Work experience in Ready to Cook (Khichadi, Snacks) & Ready to Eat (Chikki, Nutri Bar, Premixes on mass level).

Core Competencies

- Possess Key skills for product development scientists
- A logical and investigative mind
- Excellent analytical skills
- A methodical approach to work
- Teamworking skills
- Interpersonal skills
- Written and oral communication skills
- The ability to communicate effectively with staff in non-scientific positions
- Good technical skills
- Problem-solving skills
- IT skills

OTHER DETAILS

- **Title:** Manager / Asst. Manager – R&D **Reports To:** Head Business Operations
- **Function:** Food Operations **Reportees:** NA
- **Job Type:** Full Time **Location:** Thane
- **Compensation:** Commensurate with experience and industry standards

Interested Candidates can share their CV on hr1@rfspl.in with subject line **“Application for New product development (R&D)”**